



# **An Introduction to Youth Cricket at Hornchurch Athletic Cricket Club**

Information for Parents & Guardians

# **2022 SEASON**

## **Celebrating 86 Years of Cricket**

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## **Introduction**

A special welcome to Hornchurch Athletic Cricket Club, who will be celebrating 86 years of cricket in 2022.

Hornchurch Athletic Cricket Club is an “open to all club” irrespective of ability, which is keen to encourage all children to play the great game of cricket. All of our coaches are qualified and as a consequence the club has developed a good reputation for developing young cricketers. The fruits of this hard work can be seen on the pitch with the club now fielding five adult teams, and in 2022 seven junior teams.

In 2022 the club will also be growing our girls section which will include sessions with the Frances Bardsley School and specific girls only ECB Dynamo’s session. The club will also be running its popular ALL STARS Centre for 8-12 weeks from the beginning of May aimed at boys and girls between the age of 4 and 8. Great fun for children and parents. Running any youth organisation nowadays has to incorporate so many additional requirements. Cricket is no different and in 2005, HACCC adopted the ECB’s “Safe Hands Policy” and achieved Clubmark accreditation. In 2019 the club renewed this accreditation for the third time.

The club has produced this booklet, which hopefully informs every parent/guardian about what Hornchurch Athletic Cricket Club has to offer both you and your child. Furthermore, it gives guidance on safety equipment requirements together with details of all the club’s policies and codes of conduct. There is also a section on volunteer support in this booklet and, like all clubs, we rely on volunteer support and I urge all parents to consider how they can get involved with the club. Without these individuals, we cannot offer children the opportunity to play this great game.

Stuart Whitaker  
Youth Cricket Lead

## What The Club Offers

As a club, HACC now offers cricket for children aged 4 years old right through to 19 years of age with plenty of opportunities to progress into adult cricket as well.

In 2022 HACC will offer competitive cricket in the following age groups: Under 7, Under 9, Under 10, Under 11, Under 13, Under 15 and Under 19. As an inclusive club, we also have a dedicated girls group and hope to find them some games against other local clubs. HACC also offers for children aged between 4 and 8 years of age our All Stars Cricket Centre a great initiative from the ECB to introduce fun based cricket to younger children.

The club runs a comprehensive winter indoor coaching programme for most age groups pre-season in February to April. Outdoor coaching normally operates from the end of April to the end of August. All of our coaching sessions are led by fully qualified cricket coaches, who are all DBS checked and have attended basic first aid and safeguarding children courses. They are supported by a large number of coach support workers.

The club encourages competitive cricket as well as offering matches to develop young cricketers new to the game. The club enters sides into two different leagues, all carefully selected to improve the standard of cricket played at the club. Most of the games range from 12 to 20 overs a side. Children from aged 14 upward are also encouraged to play adult cricket on a Saturday or Sunday.

HACC also holds Youth Presentation Events at the end of the junior season which are popular. The club has an excellent website and allows parents/guardians and junior members to be kept informed of latest news, results and match reports at [www.hacc.club](http://www.hacc.club) The club also is very active on social media to keep you informed with the latest developments.



[Hornchurch Athletic Cricket Club](https://www.facebook.com/HornchurchAthleticCricketClub)



[@HACCCricket](https://twitter.com/HACCCricket)



Instagram

[haccricket](https://www.instagram.com/haccricket)

## **Our Views & Priorities For Youth Cricket**

We believe that our younger members are an essential part of HACC, vital to the club's present and future success. We aim to do all we can to encourage and include younger players and make them feel a valued part of the club, irrespective of their age, gender or level of ability or length of time with the club.

We also expect that youngsters should be able to enjoy their cricket and develop their abilities in a safe environment, free from harassment, bullying or other risks.

Our priorities for all aspects of youth cricket, including coaching, youth matches and adult matches involving youngsters, are:

- The safety and welfare of the individual;
- Enabling youngsters to enjoy the game
- Coaching and encouraging younger players to help them develop their cricketing skills;
- Helping children to establish self-confidence, both on and off the field;
- Develop enthusiasm for the game of cricket.

## **Our Expectations**

We expect youth members to behave in a reasonable and sociable way to others, including their peers, coaching staff and other youth and adult members.

We encourage eligible junior members to play adult cricket for HACC on a Saturday and not for other league clubs. Playing adult cricket for another club will jeopardise their selection to play youth matches for HACC. If in such circumstances parents should speak to the Youth Manager in the first instance and before the start of the season.

Likewise, all adults who have responsibility for youth cricket in any way at HACC Cricket Club are expected to respect individuals and conduct themselves appropriately. It is a policy of HACC Cricket Club that ALL youth coaches and any others who might reasonably have contact with youth members have received clearance via the Disclosure and Barring Service. In addition, all coaches will be required to attend specific training in child welfare (e.g. implementing the ECB's "Safe Hands – Welfare of Young People in Cricket Policy" and the provisions of the Child Protection Act).

## Club Clothing

Youth Cricket at HACC is sponsored by Amber Paving and Peds Pizza. We thank owners Jeff Wood and Matt Redgrave for their generosity and will be investing all of the money we receive as part of these deals into Youth Cricket.

AMBER  PAVING

**PEDS**  
— PIZZA —

The club will provide shirts for games, caps and additional items can be purchased from Stuart Whitaker, or the club shop online via Surridge Cricket.



## Club Shop

<https://www.surridgesport.com/hornchurch-athletic-cc>

## Second Clothing/Equipment

The club with the help of a parent will run a second hand clothing/equipment scheme whereby parents can donate outgrown cricket items and purchase other items. This scheme is dependent on a parent to run this scheme so if you are interested in helping running this scheme please contact Stuart Whitaker Youth Manager on 07732 294417.

## **Membership**

Youth Cricket at HACC is popular and subject to the club being able to fulfil its obligations with coach and supervision ratios, new members are welcome.

To become a Junior Member of HACC Cricket Club, parents in the first instance are encouraged to contact Youth Manager, Stuart Whitaker on 07732 294417. To register your child parents should do so through the [Online Junior Membership Form](#).

The Annual Junior Membership fee for 2022 is;

<b>Age Group</b>	<b>Cost</b>
Year 2 & Below	£30
Year 3 & Over	£50
Siblings Year 2 & Below	£15
Siblings Year 3 & Over	£25

Additionally the Club are offering a HACC Junior Training Shirt at a discounted rate with Junior Membership, for an additional £15 per member (on top of the above rates).

This fee is inclusive of Summer Coaching and match fees in Junior Cricket matches. For children attending our All Stars Centre the fee is £40. For children that join All Stars/Dynamos they do not need to pay the above Membership Fees.

The club offer a discount where more than one child from a family is a member at the club of either £15 or £25 per sibling dependent on age.

The annual membership, however, does not include the cost of any winter indoor coaching, to cover the cost of venue hire and thus charged separately and match fees for playing in adult games, which normally includes the cost of providing a tea.



## Key Contacts

<b>Youth Manager Child Welfare Officer All Stars Lead Activator</b>	Stuart Whitaker	07732 294417
<b>Cricket Development Girls Dynamos</b>	Paul Humphries	07960 005915
<b>Junior Fixtures</b>	Laurence Weeks	07984 966615
<b>Girls/Women's Cricket</b>	Chris Martin	07760 122861

## **Getting Involved/Volunteer Support**

We can never have enough help in the running of our club whether it is on or off the field of play.

On the field of play coaching is a great way to get involved with the club and your child's sport. Coaching courses are available in the winter and the club will fund the cost of these courses. Coaches are supported by Coach Support workers who again attend a one day course over the winter.

Having a large group of coaches and coach support workers provides for fun high quality coaching sessions and also allows the club to increase the number of matches that teams might play.

For parents who cannot help with coaching, there are many small administrative roles, which are not onerous but help considerably in the smooth running of your child's age group and the club.

You can of course help the running of our youth section by offering financial assistance. As you will appreciate the cost of running a youth cricket club is not cheap e.g. the club provides fully qualified coaches and cricket equipment across every age group. Financial support can be made in a variety of ways, either through donations or sponsorship. The club is always keen to extend its sponsorship programme. If any parent or employer is keen to support the running of the youth section in this or any other way, please do not hesitate to contact our Youth Manager Stuart Whitaker on 07732 294417.

## **Girls Cricket**

After a successful launch of girls cricket in recent years, the club will again be promoting girls cricket in many local schools in Spring 2022 as our aim is to attract 50 Girls to the game by 2023. If you have a daughter interested in taking up the game please contact Chris Martin on 07760 122861

## **Coaching Programme**

Our coaches produce a programme for both our summer and winter sessions. Coaching sessions will start with a warm-up and comprise a mixture of technique demonstration and practice, skill and fitness games and practice matches.

Some coaching will be done using the nets (although net sessions will only be used as part of a coaching session).

Players will be told in advance if we will be running net sessions the following week – parents/guardians are requested to ensure that players bring the necessary equipment (See Safety & Protective Equipment section) for those sessions.

Throughout all the coaching sessions we will cover the following cricket skills, particularly with U8, U9, U10, U11, U12 and U13 age groups:

- Fielding – techniques of retrieving, intercept and throwing
- Batting – repertoire of attacking and defensive strokes
- Bowling – bowling action plus introduction to spin and swing bowling

In addition, we will cover the basics of fielding positions, umpiring signals, laws of the game, club and cricket general knowledge and history.

## Winter Indoor Coaching

Winter coaching sessions for most of our age groups normally takes place either at a local Sports Hall, from the beginning of February for a period of eight/nine weeks.

Exact dates and times for our Indoor coaching sessions are published on the Club's website at [www.hacc.club](http://www.hacc.club).

Fully qualified coaches lead all coaching sessions. The cost for the winter coaching sessions ranges from £20 to £50, depending on the number of weeks.

## Summer Outdoor Coaching

Summer coaching sessions normally start towards the end of April and take place outdoors at the Hylands Park in Hornchurch at the following times:

All Stars	Sunday	9:30AM – 10:15AM
Dynamos (Girls)	Saturday	9:30AM – 10:30AM
U9<	Monday	5:15PM – 6:30PM
U11-U15	Monday	6:30PM – 7:45PM
Girls U13	Monday	3:30PM – 4:30PM

Exact dates and times will be published on the club's website at [www.hacc.club](http://www.hacc.club)

## 1 To 1 Coaching Sessions

Private 1 To 1 Coaching Sessions are available with HACC Qualified ECB Coaches

**\*\*Special Club Member Rate £20 For 60 Minutes\*\***

**Paul Humphries - 07960 005915**

**Stuart Whitaker - 07732 294417**

All Aspects Of The Game Covered

Batting/Bowling/Fielding/Wicket Keeping Etc

## **Safety and Protective Equipment**

Safety during coaching sessions and matches is paramount. We ask all parents to ensure their children are suitably dressed (and bring when asked to do so in advance) the necessary protective equipment. Not only does this ensure the game can be played safely, but it also increases the enjoyment of the game and promotes greater confidence.

All coaches can provide guidance on what protective and other equipment is suitable. As a minimum, we suggest:

- Trainers with good grip for indoor surface
- Long sports trousers/tracksuit bottoms
- Long-sleeved shirt and shirts appropriate for girls
- Abdominal protector (“box”) plus briefs or jock-strap (boys)

The Club adheres to the safety guidance issued by the ECB on the wearing of safety helmets (detailed further on in this book). The Club will provide helmets when these are required, although some players may find it more convenient to obtain their own. These are generally reasonably priced – advice on stockists and sizes can be obtained from coaches.

The Club also enforces the England and Wales Cricket Board’s ECB’s fielding regulations and fast bowling directives, again summarised further on. We will be using soft balls (e.g. tennis ball, wind ball, etc.) for coaching, although a hard ball may be used for net practice for older age groups.

A hard ball will generally be used for youth matches (except in Under 8 and Under 9 games where an incrediball is used). Coaches will advise (in advance) when specific protective equipment should be brought to coaching sessions. We suggest all youth players bring their own drink (water or soft drink, not fizzy) with them to coaching sessions and matches.

Parents/guardians are asked to ensure that coaches are made aware before coaching sessions or matches of any medical condition which might affect their child’s performance or which might require specific attention (e.g. asthma), or of any injury which may prevent a child from taking part in elements of coaching (e.g. sprain).

The year starting date of midnight on the previous 31st August is assumed throughout the following Directives.

## **Appendix 1**

### **ECB Guidance Notes**

#### **A. The wearing of cricket helmets by young players**

Since 2000, the ECB has published safety guidance regarding the wearing of head protectors by all cricketers under the age of 18. The ECB's current guidance is that all cricketers under the age of 18 must wear a head protector whilst batting in matches or practice sessions. The ECB also now strongly recommends that junior players use head protectors, which have been tested against the junior sized ball.

- Wicketkeepers under the age of 18 should wear a head protector with a faceguard, or a wicketkeeper face protector, at all times when standing up to the stumps.
- Any individual taking responsibility for any player(s) under the age of 18 should take reasonable steps to ensure this guidance is followed at all times.
- No parental consent to the non-wearing of a head protector should be accepted.

The ECB and PCA has issued this guidance in order to heighten understanding, so that informed decisions as to which head protectors to purchase and use can be made by all cricketers. Head protectors that have been tested against and comply with the new specification will be clearly labelled "BS7928:2013" and will contain clear labelling setting out whether the head protector has been tested against:

- a men's standard ball size of 5 ½ ounces,
- a junior standard ball size of 4 ¾ ounces, or
- both men's and junior size balls.

The list of known head protectors that have met BS7928:13 as of 6 November 2015 tested against junior balls are;

#### **Gray-Nicolls**

Atomic Helmet  
Test Opener Helmet  
Omega XRD Helmet

#### **Gunn & Moore**

Icon Geo Senior  
Icon Geo Junior  
Purist Geo Junior

#### **Kookaburra**

Pro 400 Junior  
Pro 400 Mini  
Pro 800 Junior  
Viper Junior

**Masuri**

Vision Series Elite Titanium

Vision Series Elite Steel

Vision Series Test Titanium

Vision Series Test Steel

Vision Series Club Boys

Vision Series Club Youths

**Reader**

Sovereign Junior

Sovereign Mini

**Shrey**

Armor Senior Steel

Armor Junior/Youth Steel

Performance Senior Steel

Performance Junior/Youth Steel

For the latest list of helmets tested against junior and adult balls visit the ECB website.

## **B. Fielding Regulations**

The ECB Fielding Regulations are as follows:

No young player in the Under 15 age group or younger shall be allowed to field closer than 8 yards (7.3 metres) from the middle stump, except behind the wicket on the off side, until the batsman has played at the ball.

- For players in the Under 13 age group and below the distance is 11 yards (10 metres).
- These minimum distances apply even if the player is wearing a helmet.
- Should a young player in these age groups come within the restricted distance the umpire must stop the game immediately and instruct the fielder to move back.
- In addition any young player in the Under 16 to Under 18 age groups, who has not reached the age of 18, must wear a helmet and, for boys, an abdominal protector (box) when fielding within 6 yards (5.5 metres) of the bat, except behind the wicket on the off side. Players should wear appropriate protective equipment whenever they are fielding in a position where they feel at risk.
- These fielding regulations are applicable to all cricket in England and Wales.



### C. Fast Bowling Match Directives

Age Group	Max Overs Per Spell	Max Overs Per Day
Up to 13	5	10
U14/U15	6	12
U16 – U19	7	18

For the purpose of these Directives a fast bowler is defined as a bowler to whom a wicket keeper in the same age group would in normal circumstances stand back to take the ball.

Having completed a spell the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his/her spell have been bowled from the same end. A bowler can change ends without ending his current spell provided that he bowls the next over that he legally can from the other end. If this does not happen his spell is deemed to be concluded.

If play is interrupted, for any reason, for less than 40 minutes any spell in progress at the time of the interruption can be continued after the interruption up to the maximum number of overs per spell for the appropriate age group. If the spell is not continued after the interruption the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his spell before the interruption have been bowled from the same end. If the interruption is of 40 minutes or more, whether scheduled or not, the bowler can commence a new spell immediately.

Once a bowler covered by these Directives has bowled in a match he cannot exceed the maximum number overs per day for his age group even if he subsequently bowls spin. He can exceed the maximum overs per spell if bowling spin, but cannot then revert to bowling fast until an equivalent number of overs to the length of his spell have been bowled from the same end. If he bowls spin without exceeding the maximum number of overs in a spell the maximum will apply as soon as he reverts to bowling fast.

Captains, Team Managers and Umpires are asked to ensure that these Directives are followed at all times. For guidance it is recommended that in any 7 day period a fast bowler should not bowl more than 4 days in that period and for a maximum of 2 days in a row. Age groups are based on the age of the player at midnight on 31st August in the year preceding the current season.

## Appendix 2

### Club Safeguarding Statement

Hornchurch Athletic Cricket Club (“the Club”) is committed to ensuring all Children (i.e. all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this
- Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB and the club
- Ensuring the name and contact details of the Club Welfare Officer is available:
  - As the first point of contact for parents, children and volunteers/staff within the club
  - As a local source of procedural advice for the club, its committee and members
  - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
  - As the main point of contact within the club for relevant external agencies in connection with child safeguarding. Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer

Details of the County Welfare Officer will be made available, in case the Club Welfare Officer is unavailable, or the concern relates to the Club Welfare officer.

- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

#### **A. Policy on Bullying**

##### **Statement of Intent**

Hornchurch Athletic Cricket Club is committed to providing a caring, friendly and safe environment for all of our children so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club.

If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING club. This means that anyone who knows that bullying is happening is expected to tell the coaches and officials.

##### **What Is Bullying?**

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, and gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality • Verbal: name-calling, sarcasm, spreading rumours, teasing
- Cyber: All areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls.
- Misuse of associated technology, i.e. camera and video facilities

##### **Club Procedures**

1. Any bullying incidents should be reported to the Club Welfare Officer. The Club Welfare Officer's telephone number is shown on the Club notice board and on the Club's website.
2. In cases of serious bullying, the incidents will be reported to the ECB Child Protection Team for advice via the County Welfare Officer.
3. Parents will be informed and will be asked to come in to a meeting to discuss the problem.
4. If necessary and appropriate, police will be consulted.

5. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.
6. An attempt will be made to help the bully (bullies) change their behaviour. In cases of adults reported to be bullying cricketers under 18, the ECB will be informed and will advise on action to be taken.

#### **B. Changing Rooms and Showering**

This policy applies to Adults and Children (under the age of 18) sharing changing and showering facilities. This includes players under 18 moving-on to play for senior teams in which case it is the responsibility of the Team captain to ensure that this policy is adhered to.

- Preferably Children should change at home. If they are uncomfortable changing or showering at the club, no pressure should be placed on them to do so.
- Adults must not change, or shower at the same time using the same facility as children.
- Adults should try and change at separate times to children during matches, for example when children are padding up.
- If adults and children need to share a changing facility, the club must have consent from parents that their child(ren) can share a changing room with adults in the club.
- If children play for Open Age teams, they and their parents must be informed of the club's policy on changing arrangements.
- Mixed gender teams must have access to separate male and female changing rooms.
- Mobile phones must not be used in changing rooms.
- Adults should never be in a position where they are alone in a changing room with a Child.

#### **C. Policy on Transport to/from matches & training (including adult matches)**

- Details of all Coaching Sessions both winter and summer are available from the Club's website in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Details of all Fixtures are published on the Club's website and in a Fixture booklet at the beginning of the season in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Parents/Carers should be aware that youth fixtures are sometimes re-arranged at short notice for a variety of reasons. The Club website is updated on a daily basis so parents/carers are encouraged to view the website regularly during the season.
- Coaches and Club Staff will be responsible for the Children in their care at Coaching sessions organised by the Club or on arrival at the ground for both home and away fixtures.
- It is not the responsibility of the Coach or Team Manager to transport, or arrange to transport, the children to and from the Club for matches or training.

- By completing the Junior Membership form, Parents/Carers have agreed that their child can participate in away fixtures if selected. In the event of circumstances changing the parent/carer must notify the club in writing.
- The official pick up/drop off point for the Club is at the Pavilion at Hylands Park in Hornchurch off the Osborne Road.
- In the event of an emergency issue at an away game the point of contact at the club is either the Club Welfare Officer or if not contactable the Youth Manager. Their contact numbers are available in the Club's fixture booklet and on the Club's website

#### **D. Photography & Video Camera Guidelines**

The following ECB guidelines apply at Hornchurch Athletic Cricket Club:

- We will not take photos or shoot videos without the prior permission of parents.
- Parents are advised that they are not allowed to photograph or film any activities at our club.
- Under no circumstances will cameras (including on mobile phones) be used in the clubs changing areas.
- If pictures are published on the club website, names will not be added to the images.
- If anyone in the club, becomes aware of inappropriate or intrusive photography, it should be reported to the Club Welfare Officer.
- Video of batting or bowling may be used as a coaching tool. The club will store this footage safely and only show it to the relevant player. The club will delete/erase the footage if so requested or if the player leaves the club.

## Appendix 3

### Club Codes of Conduct

#### A. Junior Code of Conduct

Hornchurch Athletic Cricket Club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that all members, coaches, administrators and parents associated with the club should, at all times, follow these guidelines.

- All members must play within the rules and respect officials and their decisions
- All members must respect fellow Club members and opponents
- All members to ensure they stay for the duration of any matches, unless agreed prior with the team manager, so as to applaud and greet the opposition from the field of play
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager
- Members must pay any fees for training or events promptly
- Junior members are not allowed to smoke, consume alcohol or drugs of any kind on club premises or whilst representing the club at competitions
- Respect the rights, dignity and worth of every person within the context of cricket
- All members must respect the relevant Captain of the day and accept any decisions made by that Captain
- Any suggestions made to the Captain of the day must be passed onto the Captain in a mature and dignified manner on and off the field of play (e.g. Not shouting or moaning)
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference, or political belief
- Not condone, or allow or go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour, inclusive of correct and appropriate language at all times

## **B. Parents/Carers Code Of Conduct**

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding the good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times

## **C. Coaches/Managers Code Of Conduct**

- Encourage juniors to learn the rules and play within them
- Discourage unfair play and arguing with officials
- Recognise good performance, not just results
- Set a good example by recognising fair play and applauding the good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept official's judgements
- Ensure enjoyment, participation and development of young cricketers into senior cricket
- Use correct and proper language at all times
- Ensure training sessions are cricket based
- Encourage the Captain to make decisions during the course of the game and make any recommendations or advice during the appropriate time in a match, using the questioning technique and in a mature and dignified manner (e.g. Not shouting across the pitch)

## D. Child Protection

HACC is firmly and enthusiastically committed to ensuring that the club provides a safe, friendly and enjoyable experience for all.

Child Protection is about ensuring that any young person or vulnerable adult is safe in any environment.

It is also an awareness and education of others to understand what factors cause young people harm and identifying risks to them.

No pressure will be placed on any young person to shower or change in front of others. As part of our commitment to ensure the safety of young people we will not permit photographs or video of young people to be taken or used without the consent of the parent and the young person.

Any concerns or complaints about any aspect of the club should be shared immediately with our Club Welfare Officer.

## E. Equality Policy

The Club is committed to ensuring that equality is incorporated across all aspects of it's development.

- Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes accessible for everyone.
- The club respects the rights, dignity & worth of every person and will treat everyone equally within the context of our sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, social or economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour.
- The club will deal with any incidence of discriminatory behaviour seriously and in accordance with club disciplinary procedures



## **F. Clubmark**

### **Clubmark Accreditation**

The club is delighted to announce it has achieved its third re-accreditation to Clubmark in October 2019.

### **What is Clubmark?**

Sport England's Clubmark is a cross sport accreditation for sports clubs with junior sections in recognition of a quality club.

### **Why Clubmark?**

Nearly half of all children and young people are members of sports clubs outside school and it is very important that these clubs serve young people well. Until recently there were few guidelines and little support available to most clubs to develop and assess themselves. Clubmark sets core and common criteria for sports clubs to meet in the following categories:

- Child Protection
- Coaching & Competition
- Sports Equity & Ethics
- Club Management

### **Benefits to Clubs**

We will receive support from sports development professionals and improve the quality of coaches in the club so that our club can be even more successful and competitive. We will be better organised and resourced as a club and able to further develop.

In short we have proved that Hornchurch Athletic is recognised as a safe, effective child friendly club with a vibrant and healthy infrastructure.